



Don Bosco Institute of Technology

MENTORING COMMITTEE 2019-2020

Committee Members:

Dr. Revathy S (COORDINATOR) and Mr. Sameer H (BSH), Ms. Janhavi B (IT),
Ms. Dipti J (COMPS), Ms. Gejo G (EXTC), Dr. Yogesh P (MECH)

Objectives of the Committee:

- To understand students' aspirations and aptitudes
- To follow up on the students' academics and attendance
- To help students identify support systems for their academic progress and mental well-being so that they excel as engineers

Action Plan:

The mentorship programme begins from the first year of engineering and continues till the students graduate. A mentee is allotted the same mentor from the second year to the final year.

- In July 2019, the mentoring committee gave inputs on a software to gauge the students' mental well being (developed by Ms. Vaishali K of IT department). It has been tested among some batches of students
- Sessions by Counsellors were organized by the mentoring committee members for their respective departments in July-Aug 2019. The topics were:
 - SE – Peer pressure, including addiction
 - TE – Goal setting (including time management) and Motivation.
 - BE – Professional skills (including Attitude) and team building.
- A platform has been developed in the Institute's MIS for documenting the relevant details and processes of the mentorship programme - it is

operational since January, 2020

- A session for faculty mentors was organized on January 25, 2020. Fr. Cyril de Souza, the then campus minister and the counsellors in three different sessions (EXTC; COMP & BSH; IT&MECH) addressed the mentors. They gave suggestions for resolving the issues faced by the mentors.
- An audit of the mentoring process was conducted by the mentoring committee members by interchanging the departments and conducting a survey
- An interactive session on Mentoring of students was conducted by Prof. Linda Dhakul, Asst. Prof, Dept. of Psychology, St. Xavier's College, Mumbai for all the teaching faculty of DBIT on March 14, 2020. Incidentally, the above session happened to be held on the last day before the lockdown. Providentially, this session helped to obtain a uniform perspective about how to go about mentoring.
- A feedback from the mentees were taken during April 2020